

## FRATERNITY & SORORITY LIFE ACADEMIC RELEASE

The Family Educational Rights and Privacy Act of 1974 (FERPA) prohibits the release of personally identifiable information from students' educational records without their prior written authorization. Exceptions to this policy are limited to: (1) release of such information to a specific list of officials with a legitimate educational interest in the record, (2) the release of such information in response to a court order, health or safety emergency, or approved research project, or (3) the release of public directory information which has not been previously restricted by the student.

As a student at the University of Northern Iowa in a Greek letter organization and by signing the UNI Greek Membership Card, consent is given for the release of the following information to the indicated offices:

**Records to be Disclosed:**

Semester grade point average, cumulative grade point average, semester hours/credits enrolled, permanent address and phone number, D&F Midterm Report, suspension or academic probation standing

**Parties to Whom the Records may be Disclosed:**

Chapter President, Chapter Advisor, Chapter Recruitment Chair/New Member Educator, Chapter Academic Chair, Greek Honorary Societies, Inter/national Headquarters Staff, FSL Advisor, Chapter Judicial boards, scholarship committees/boards, and/or governing councils.

**Purpose of Disclosure:**

For use in chapter scholarship and general statistics, educational programming, award recognition, verification of minimum academic standards, chapter membership and/or executive position requirements and University enrollment

**Length of Disclosure:**

This authorization shall remain in effect for duration of student's membership in the Greek letter organization while enrolled at the University of Northern Iowa

For more information regarding FERPA, visit: [www.ed.gov/policy/gen/guid/fpco/ferpa](http://www.ed.gov/policy/gen/guid/fpco/ferpa)

## UNIVERSITY OF NORTHERN IOWA ANTI-HAZING POLICY

Fraternalities and sororities are governed by Interfraternity Council, Panhellenic Council, and National Pan-Hellenic Council polices; inter/national organizational policies; university policies for student organizations as outlined in the Student Code of Conduct; and city, state and federal laws. The University of Northern Iowa and all members of the university community support zero tolerance to those who allow and/or facilitate hazing activities.

All University of Northern Iowa students and student organizations must adhere to University Policy 3.02 Student Conduct Code. The university defines hazing as:

*An act that endangers the mental or physical health or safety of a student, or that destroys or removes public or private property, for the purpose of intimidation, admission into, affiliation with, or as a condition for continued membership in a group or organization. Participation or cooperation by the person(s) being hazed does not excuse the violation. Failing to intervene, to prevent, to discourage, and/or failing to report those acts may also constitute hazing.*

Violation of this university policy may result in disciplinary actions against the student(s) and or organization(s) charged with such acts. For more information regarding university discipline procedures, visit: [www.uni.edu/policies/302](http://www.uni.edu/policies/302). In addition to university sanctions, a person who commits an act of hazing may be subject to criminal charges under section 708.10 of the State Code of Iowa.

### Examples of Hazing

The following are some examples of hazing divided into three categories: subtle, harassment, and violent. It is impossible to list all possible hazing behaviors, so the following list is meant only to generally categorize hazing behavior:

**Subtle Hazing** – Behaviors that emphasize a power imbalance between new members and active or existing members. Some Examples: Deception; assigning demerits; silence periods with implied repercussions; deprivation of privileges for some members; requiring new members to perform duties not assigned to existing members; socially isolating new members; random tests on information; name calling; requiring new members to refer to other members with titles (e.g. Mr. Miss, etc.) while they are identified with demeaning names; expecting certain items to always be in one's possession.

**Harassment Hazing** – Behaviors that confuse, frustrate, and/or cause undue stress to some members are considered harassment hazing. Some Examples: Verbal abuse; threats or implied threats; line-ups; asking new members to wear humiliating attire; stunt or skit events with degrading, crude or humiliating acts; personal servitude for active members; sleep deprivation.

**Violent Hazing** – Behaviors that have the potential to cause physical and/or emotional harm. Some Examples: Forced or coerced alcohol or other drug consumption; beating, paddling or other physical acts; branding; forced or coerced ingestion of vile substances; water intoxication; condoning the mistreatment of animals; expecting illegal activity; abductions/kidnapping.

Portions reprinted with permission: <http://www.stophazing.org>

### Who Can I Report Hazing To?

If you witness or are aware of an act of hazing, you must do your part by contacting the Office of Student Life, the Office of the Dean of Students, or UNI Police. If you are a victim of hazing, a support line is available 24 hours a day at 1-888-NOT-HAZE.

Office of Student Life  
319-273-2683

Office of the Dean of Students  
319-273-2332

UNI Police  
319-273-2712